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Purchased by	:	Instrumentation Automation Surveillance Communicat
Description of Document	:	Article 5 General Agreement
Property Description	:	Not Applicable
Consideration Price (Rs.)	:	0 (Zero)
First Party	:	Instrumentation Automation Surveillance Communication Sector Skill Council
Second Party	:	Indian Industries Association
Stamp Duty Paid By	:	Instrumentation Automation Surveillance Communication Sector Skill Council
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MEMORANDUM OF UNDERSTANDING (MOU)

Between

INDIAN INDUSTRIES ASSOCIATION

(IIA)

And

IASC

SECTOR SKILL COUNCIL

INSTRUMENTATION AUTOMATION SURVEILLANCE AND COMMUNICATION SECTOR SKILL COUNCIL (IASC SSC)

324, US Complex, Sarita Vihar, New Delhi

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MEMORANDUM OF UNDERSTANDING (MoU)

Between
INDIAN INDUSTRIES ASSOCIATION (IIA)
and
INSTRUMENTATION AUTOMATION SURVEILLANCE & COMMUNICATION SECTOR SKILL COUNCIL (IASC SSC)

(For Industry-Led Skill Development, Workforce Development, Apprenticeship, Certification and Industry–Academia Collaboration)

This Memorandum of Understanding ("MoU") is made on this 23rd Sept26 by and between:

1. PARTIES

A. Indian Industries Association (IIA), a registered Society under Societies Registration Act-1860 working for the promotion and development of Micro, Small and Medium Enterprises (MSME's) since 1985 and having its National Office at Thakkar Bapa Smarak, Dr Ambedkar Marg, Jhandewalan, New Delhi- 110055 and Registered Head Office at IIA Bhawan, Vibhuti Khand, Gomti Nagar, Lucknow- 226010 , Uttar Pradesh hereinafter referred to as "IIA";

AND

B. Instrumentation Automation Surveillance & Communication Sector Skill Council (IASC SSC), an autonomous industry-led not-for-profit organization under the aegis of the Ministry of Skill Development & Entrepreneurship (MSDE), Government of India, promoted with financial support from National Skill Development Corporation (NSDC), having its office at Office No. 324, Third Floor, U.S. Complex, Opposite Apollo Hospital, New Delhi – 110076, hereinafter referred to as "IASC SSC".

IIA and IASC SSC are individually referred to as a "Party" and collectively as the "Parties".

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2. BACKGROUND AND RATIONALE

The Parties recognize the need to strengthen industry-oriented skilling, reskilling and upskilling, reduce skill gaps, improve employability and productivity, and create stronger linkages between industries, training institutions and the workforce. IASC SSC works on industry-aligned skill standards, Qualification Packs, NSQF-aligned training and certification, training and assessment ecosystem development, and workforce development in Instrumentation, Automation, Surveillance and Communication. IIA is an apex representative body of MSME's in north India having more than 16500 MSME Membership and is engaged in supporting Government in MSME Policy formulation & implementation, providing support for resolving MSME's issues & problems, information dissemination , business development, capacity building and Skill / knowledge development of existing employees in MSME's as well as of new employees to be recruited by MSME's.

3. OBJECTIVES

- Bridge the skill gap between industry requirements and available workforce.
- Develop and promote industry-aligned skilling, reskilling and upskilling programs for IIA members and other participating industries.
- Facilitate adoption of IASC SSC Qualification Packs, job roles, curricula and certification pathways wherever relevant.
- Promote apprenticeship, Recognition of Prior Learning (RPL), on-the-job training and industry exposure.
- Facilitate industry participation in curriculum validation, occupational mapping, skill-gap studies and development/updation of job roles.
- Create opportunities for employment, entrepreneurship and career progression for skilled candidates.
- Support industry–academia collaboration, Centres of Excellence, laboratories, workshops and practical training facilities.
- Explore CSR, Government-supported and industry-sponsored skilling projects for eligible beneficiaries.

4. AREAS OF COLLABORATION

Industry Skill Gap Mapping: Joint surveys, consultations and sector/cluster-level studies to identify current and emerging skill requirements.

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Training & Certification: Industry-aligned training, assessment and certification for freshers, existing employees, technicians, supervisors and professionals.

Apprenticeship: Promotion and facilitation of apprenticeship and industry-based learning opportunities, subject to applicable rules and approvals.

RPL: Identification and certification of experienced workers through suitable Recognition of Prior Learning pathways.

Industry 4.0 & Future Skills: Programs in Industrial Automation, PLC, SCADA/HMI, Robotics, IIoT, Smart Manufacturing, Drives & Controls, Industrial Communication, OT Cybersecurity, Digital Manufacturing, Mechatronics and other emerging technologies.

Train-the-Trainer: Joint identification and facilitation of domain experts, trainers, assessors and master trainers.

Industry Visits & Exposure: Factory visits, demonstrations, guest lectures, live projects, internships and hands-on exposure wherever feasible.

Job Fairs & Placement: Joint career fairs, recruitment drives and employer connect activities, subject to participating employers and applicable norms.

Industry–Academia Linkages: Facilitate partnerships among IIA members, colleges, universities, ITIs, polytechnics and other institutions.

CSR & Government Projects: Jointly identify and develop suitable CSR, state/central government and donor-supported skilling initiatives.

5. RESPONSIBILITIES OF IIA

- Facilitate access to its member industries, industrial clusters, MSMEs and relevant industry committees for consultation and collaboration.
- Mobilize participating industries for skill-gap surveys, validation meetings, workshops and industry consultations.
- Encourage member industries to provide internships, apprenticeships, site exposure, expert sessions, equipment demonstrations and employment opportunities, wherever feasible.
- Support awareness and outreach activities for IASC SSC programs among its members.
- Identify industry-sponsored, CSR and other potential funding opportunities and facilitate discussions with relevant stakeholders.

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- Nominate suitable industry experts for occupational/job-role validation and curriculum feedback.

6. RESPONSIBILITIES OF IASC SSC

- Provide technical and domain expertise for skill-gap mapping, job-role identification, Qualification Packs, curriculum and training program design.
- Facilitate NSQF/NCVET-aligned training, assessment and certification pathways, wherever applicable and approved.
- Support development and delivery of customized skilling, reskilling and upskilling programs for participating industries.
- Facilitate Training of Trainers/Assessors and provide guidance on training quality and assessment requirements.
- Support RPL, apprenticeship, placement-oriented initiatives and industry-aligned career pathways.
- Provide technical inputs for Centres of Excellence, labs and practical training infrastructure in collaboration with participating institutions/industries.

7. JOINT IMPLEMENTATION MECHANISM

The Parties may constitute a Joint Working Group with nominated representatives from IIA and IASC SSC. The Joint Working Group may meet quarterly or as mutually required to review activities, approve annual action plans, identify target industry clusters, monitor outcomes and resolve implementation issues.

8. PROJECT-SPECIFIC AGREEMENTS

Specific projects involving financial commitments, deliverables, timelines, intellectual property, procurement, training targets, assessment arrangements or third-party participation shall be governed by separate Work Orders, Project Agreements, Statements of Work or Addenda signed by authorized representatives of the Parties.

9. FINANCIAL ARRANGEMENTS

This MoU does not by itself create any financial liability on either Party. Any fee, cost-sharing, sponsorship, CSR contribution, project budget or revenue-sharing arrangement shall be mutually agreed in writing for the relevant project before commencement.

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10. INTELLECTUAL PROPERTY

Each Party shall retain ownership of its pre-existing intellectual property, trademarks, content, methodologies and materials. Ownership and permitted use of jointly developed materials, curriculum, digital content, reports or other intellectual property shall be agreed in writing for each project.

11. CONFIDENTIALITY

Each Party shall maintain confidentiality of non-public information received from the other Party and shall use such information only for purposes connected with this MoU, except where disclosure is required by law or authorized in writing.

12. BRANDING AND PUBLIC COMMUNICATION

Neither Party shall use the name, logo, trademark or official identity of the other Party in public communications, promotional material or media releases without prior written approval, except for mutually approved announcements regarding activities under this MoU.

13. NON-EXCLUSIVITY

This MoU is non-exclusive. Either Party may enter into similar arrangements with other organizations, provided that such arrangements do not breach any specific confidentiality or project obligations agreed under this MoU.

14. TERM AND TERMINATION

This MoU shall remain valid for three (3) years from the Effective Date unless extended by mutual written consent. Either Party may terminate the MoU by providing thirty (30) days' written notice. Termination shall not automatically affect project-specific obligations already agreed in writing, unless otherwise mutually decided.





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15. NO PARTNERSHIP OR AGENCY

Nothing in this MoU shall be construed as creating a partnership, joint venture, employer–employee relationship or agency between the Parties. Neither Party shall have authority to bind the other Party unless expressly authorized in writing.

16. COMPLIANCE

All activities under this MoU shall be undertaken in accordance with applicable laws, Government of India guidelines, MSDE/NSDC/NCVET requirements wherever applicable, and the internal policies of the respective Parties.

17. DISPUTE RESOLUTION

The Parties shall endeavor to resolve any dispute through good-faith consultation between their nominated senior representatives. If unresolved, the Parties may mutually agree upon an appropriate mechanism for further resolution.

18. AMENDMENT

Any amendment, modification or addition to this MoU shall be valid only if made in writing and signed by duly authorized representatives of both Parties.

19. FORCE MAJEURE

Neither Party shall be liable for failure or delay in performing an obligation due to events beyond its reasonable control, including natural disasters, government restrictions, strikes, epidemics or other force majeure events.

20. NOTICES

Official notices under this MoU shall be sent to the addresses/email IDs designated by the Parties in writing from time to time.

21. EFFECT OF THE MoU

This MoU records the mutual intent and framework for collaboration between the Parties. Except for provisions expressly stated to be binding or incorporated into a separate written agreement, it does not create an obligation to undertake any specific project or expenditure.

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Sector Skill Council

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22. SIGNATURES

IN WITNESS WHEREOF, the Parties have executed this MoU through their duly authorized representatives on the date first written above.

For Indian Industries Association (IIA)	**For IASC Sector Skill Council (IASC SSC)**
Signature:	Signature:
Name: Dinesh Goyal	Name: Brajesh Kumar Poddar
Designation: National President, Indian Industries Association	Designation: CEO Instrumentation Automation Surveillance & Communication Sector Skill Council (IASC SSC)
Date: 23rd September,2026	Date: 23rd September,2026
Place: New Dehi	Place: New Dehi

IASC SSC Witness	University Witness
Mayank Bansal Head Industry Institute Interface Program IASC Sector Skill Council	Dr. Mamta Priyadarshini State Chairperson, Indian Industries Association Delhi and Haryana
Signature: Mayank Bansal	Signature:

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